

ISMSC Scientific Committee Diversity Statement

(Draft)

The International Symposium on Macrocyclic and Supramolecular Chemistry (ISMSC) scientific committee recognizes that diversity is key to science maximally impacting societies around the world. Diversity is not just key for reasons associated with social justice, but is essential to maximizing the breadth of thinking within the community and ensuring that fresh ideas 'percolate to the top' as quickly as possible. Correspondingly, the committee values the contributions of all critical thinkers, and welcomes people of every race, ethnicity, gender, sexual orientation, religious background, identity, ability, and country of origin.

Specifically, the ISMSC scientific committee is committed to ensuring that meeting programs/speaker lists represent the best of contemporary science, are fairly balanced between established community members and nascent/new colleagues, and reflect the increasing diversity of the scientific community around the world. Correspondingly, the committee will not tolerate prejudicial actions in any form, including, but not limited to: sexual/gender harassment, racist or sexist language, homophobia, transphobia, and xenophobia. As representatives of the supramolecular community, the scientific committee pledges to do everything in its power to create an environment within the field that is not only free of harassment and intimidation, but one that is positive and nurturing. Whether a community member is working towards their first degree, or is a senior colleague of many decades, research is difficult and complex. It is therefore not only a moral imperative to promote a positive and nurturing environment for all, but also is in our own best interests that the community's environment catalyzes successful careers for all, and outstanding science for humanity.